


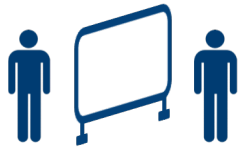


# THE HEALTH AND SAFETY OF OUR EMPLOYEES IS OUR NUMBER ONE PRIORITY








**GE APPLIANCES**  
a Haier company

We are **dedicated to protecting the health and safety of our employees**. At a time when more than 300 million Americans are sheltering in place, GE Appliances has an **essential mission: helping families keep their homes safe and sanitary**—free from germs through washing clothes and dishes, equipped with refrigeration products to store the food they need, and ensuring they can cook meals for their families.

## CHANGES TO OUR FACTORIES

-  Modified workspaces to create at least 6 feet of space between employees as they work.
-  Installed solid Lexan-plastic dividers between other workstations.
-  Reconfigured cafeterias, break areas and team huddle areas, and limited room capacities.
-  Dedicated social distancing ambassadors in every facility.




## ENHANCED CLEANING & SANITATION

-  Increased professional cleaning and sanitizing services in all facilities with additional staff and enhanced standards.
-  All high-touch areas are cleaned multiple times per shift.
-  Increased portable hand sanitizer and hand-washing stations in facilities and on grounds from 300 to 500.
-  Enhanced steam cleanings in bathrooms with bathroom checks increased to four cleanings per bathroom per shift.
-  Made additional supplies readily available including more than 2,670 sanitizing spray bottles and wipes for workstations.

## PROMOTING EMPLOYEE HEALTH

-  Staggered shift start times, breaks, and lunches to promote social distancing.
-  All employees and visitors are required to wear masks.
-  6-second touchless temperature screening for every person entering any GEA manufacturing facility.
-  Anyone exhibiting signs of illness is required to stay home from work and seek medical care.
-  Established 24/7 COVID-19 reporting and monitoring system to receive employee health concerns.
-  Health professionals are available onsite at every manufacturing facility and through telemedicine to respond to employee health needs and questions.

## WORKING BETTER TOGETHER

-  A dedicated team of GEA leaders focused on the COVID-19 crisis meets multiple times 24/7 to review the best actions to protect the health of all of us.
-  Invited local public health officials to visit our facilities and provide guidance on any additional recommended steps—and implemented all recommendations immediately.
-  Open daily discussions with our employees on the production floors to receive feedback and suggestions for additional improvements.