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WOMEN MAKE AWARDS RECOGNIZE EXCELLENCE IN MANUFACTURING

The Manufacturing Institute Will Honor Anne Rushing, President of Monogram Refrigeration, LLC in Selmer, TN

Louisville, KY, March 8, 2024 – The Manufacturing Institute—the workforce development and education affiliate of the National Association of Manufacturers—announced that Anne Rushing, President and Plant Manager of Monogram Refrigeration LLC, has been recognized as a 2024 Women MAKE Awards Honoree. Monogram Refrigeration, LLC is a wholly owned subsidiary of GE Appliances, a Haier company, in Selmer, Tennessee that manufactures Monogram® and CAFÉ™ refrigerators and Zonline® air conditioners. This annual national awards program honors women who have demonstrated excellence and leadership in their careers and represent all levels of the manufacturing industry, from the factory floor to the C-suite.

“Anne Rushing is a transformational operations leader,” said Bill Good, vice president of supply chain at GE Appliances. “From launching a best-in-class dish assembly line that prioritized operator ergonomics and improved product quality to her work mentoring women in our supply chain organization, Anne is a positive force within our company and beyond. We are thrilled to see her receive this recognition.”

Anne’s 30-year manufacturing career has spanned the aerospace, automotive and appliance industries. She joined GE Appliances in 2019 as a director of supply chain on the dishwasher team and led manufacturing operations for the launch of an \$80 million assembly line during the global pandemic. Throughout the process, she challenged the status quo on assembly line process and design, implementing solutions that prioritized ergonomics, reduced complexity, and improved efficiency and product quality. Anne led the way to fully automate a formerly blind assembly for operators and championed the implementation of a new build technique in the tub structure area that improved ergonomics and product quality. Anne’s leadership helped the company launch a best-in-class assembly line that created 280 new jobs, reduced costs, and improved manufacturability and product quality.

Anne has been a consistent advocate for women in manufacturing. In her first year as plant leader in Selmer, the representation of women in leadership roles is larger than ever before. Anne helped establish the plant’s Empower Women Employee Resource Group. Her efforts have helped numerous



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women find their voice in the workplace and identify career paths that they are passionate about. Her guidance and leadership have helped several women rise to leadership positions, including a colleague who became the plant's first female Operations Director.

"I am so proud to be among the incredible group of women being honored this year," said Anne.

"Programs like this one, shine a light on the important role that we can all play in mentoring the next generation of female leaders."

The Women MAKE Awards are part of the MI's Women MAKE America initiative, which is the nation's marquee program to close the gender gap in manufacturing. Women account for about half of the U.S. labor force but represent less than one-third of the manufacturing workforce. Women MAKE America aims to build the 21st-century manufacturing workforce by empowering and inspiring women in the industry.

"The Women MAKE Awards showcase the vibrant, diverse and rewarding careers in the industry and how women have excelled as manufacturing leaders, paying it forward to inspire and uplift the next generation to pursue opportunities in modern manufacturing," said Caterpillar Group President of Resource Industries and Women MAKE Awards Chair Denise Johnson.

The Women MAKE Awards gala honors 100 industry leaders ("Honorees") and 30 rising stars ("Emerging Leaders") who have been nominated by their companies as the "go-to" women, recognized for their innovation, dedication, contributions and good counsel. Honorees are further rewarded with access to a two-day leadership development conference in Washington, D.C., in the days leading up to the evening awards gala. Since its launch in 2011, the program has honored and recognized more than 1,400 Honorees and Emerging Leaders.

"With more than 600,000 open jobs in manufacturing today and the continued need to fill millions more jobs by the end of the decade, it's critical for manufacturers to engage the largest underrepresented pool of talent: women," said MI President and Executive Director Carolyn Lee. "The 2024 Women MAKE Awards gala promises to be an inspirational, powerful event, where some of the brightest stars in manufacturing will be recognized for the incredible work they have done—both to grow our industry and to uplift others like them."



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On April 18, the MI will recognize 130 recipients of the Women MAKE Awards in Washington, D.C. The evening will highlight the story of each Honoree and Emerging Leader, including their leadership and accomplishments in manufacturing.

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ABOUT GE APPLIANCES

At GE Appliances, a Haier company, we come together to make "good things, for life." We're creators, thinkers and makers who believe that anything is possible and that there's always a better way. We're a company powered by our people, made stronger through our diversity — allowing us to grow closer than ever before to our owners, anticipate their needs and enhance their lives. Today, our appliances are in 50 percent of all U.S. homes, and our business is committed to serving every family in the country. We manufacture and sell products under the Monogram®, Café™, GE Profile™, GE®, Haier™ and Hotpoint™ brands. Our products include refrigerators, freezers, cooking products, dishwashers, washers, dryers, wine & beverage centers, air conditioners, small appliances, water filtration systems and water heaters. For more information on our company, brands, and corporate citizenship, visit www.geappliancesco.com.

ABOUT THE MANUFACTURING INSTITUTE

The Manufacturing Institute builds, diversifies and strengthens the modern manufacturing workforce, with the goal of furthering individual opportunity, community prosperity and a more competitive manufacturing industry. The MI engages underrepresented communities and shifts perceptions about careers in modern manufacturing, leads skilled training and career development programs, provides thought leadership and research on the changing state of the workforce and builds partnerships to scale up its impact on manufacturing in the United States. As the 501(c)3 nonprofit workforce development and education affiliate of the National Association of Manufacturers, the MI is a trusted adviser to manufacturers, equipping them with solutions for the industry's toughest challenges. For more information, please visit www.themanufacturinginstitute.org.